

## PROGRAM OBJECTIVE

The Richard Bertrand Scholarship is designed to support children of Extendicare, ParaMed, Esprit and Silver Group Purchasing employees in pursuing their post-secondary education at an accredited college or university.

## SCHOLARSHIP FUND

The scholarship is awarded on a competitive basis. Up to five (5) recipients will receive a one-time payment of \$2,000 to be used for tuition and school-related fees.

## APPLICATION PROCEDURE

Scholarship application forms are available on FLOW and can be downloaded from the People and Culture page. All required documentation must be received by 5:00 pm EST on **November 27, 2020** for your application to be considered for the 2020-2021 school year.

Completed applications must be submitted via email to [scholarships@extendicare.com](mailto:scholarships@extendicare.com)

## TERMS AND CONDITIONS

The parent/guardian of successful recipients must maintain their employment with Extendicare Inc. for the duration of the award; specifically, at the time the fund is initially awarded and each renewal thereafter.

Should the employee leave Extendicare, the recipient will no longer be eligible to receive scholarship funds.

## ELIGIBILITY REQUIREMENTS

Eligible employees must be currently employed by the company on a full or part-time basis, have retired from Extendicare, or are on an approved leave of absence. Applicants must satisfy the following requirements:

- Be the natural children, legally adopted children or stepchildren of Extendicare, Esprit, ParaMed and SGP employees
- Entering or already enrolled in an approved health care related post-secondary program in the year of their application
- Have maintained satisfactory academic standards in the last year for their program of interest and submit latest year's transcripts (secondary or post-secondary where applicable)

# RICHARD BERTRAND SCHOLARSHIP 2020-2021



**Richard Bertrand**  
1949-2007

Richard Bertrand, Extendicare's Chief Financial Officer, was a very kind and giving man, and during his 30 years with our organization, he touched many lives. His random acts of kindness were almost legendary; a trunk load of food for a can collection for the local pantry, scores of Girl Scout cookies and countless donations for charitable events. He walked through life quietly and without fanfare; however, his impact was powerful.

Richard joined Extendicare in 1976 as an Internal Auditor. He served as Controller and Vice President of Extendicare, Inc. from 1977 to 1983. From 1983 through 2007, he held the positions of Vice President of Finance, Senior Vice President of Finance, Senior Vice President of Reimbursement Services and Chief Financial Officer of Extendicare Health Services, Inc. Richard's brilliance in complex corporate finances and his knowledge of the organization was beyond comprehension.

Richard's career had very humble beginnings. Because of his integrity, great financial mind and expertise, he grew within the organization to hold one of the highest positions within the company. Always fostering an environment of respect for others, his kind and gentle demeanor will be remembered by those who had the good fortune to be a part of his life. We want others to exceed expectations, and we know Richard would still want the same for the recipients of this scholarship